Transportation Diversity, Equity and Inclusion
Lunch and Learn Webinar Series

Session 1

April 8, 2020
Webinar Agenda

Welcome & Introduction
  • Melissa Gray, NADTC Senior Program Manager, n4a

Invited Panelists
  • Shireen McSpadden, Executive Director, Disability and Aging Services at the San Francisco Human Services Agency

Facilitated Discussion/Q&A
MAJOR OBJECTIVES:

• Person-centered technical assistance and information
• Training
• Communication and Outreach
• Coordination and partnership
• Investment in community solutions

MISSION: To promote the availability of accessible transportation options that serve the needs of Older Adults, People with Disabilities, Caregivers and Communities.

Photo Credit: Metrolina Association for the Blind, Charlotte, NC
Is your organization involved in any diversity, equity and inclusion (DEI) efforts?

- **Yes**: 53%
- **No**: 14%
- **Considering**: 33%
What resources would be helpful to your organization to support your diversity, equity and inclusion (DEI) efforts?

- Best Practices
- Coordination
- Inclusive Planning
- Disability Issues
- Education/Training
- Information/Resources
- Program Examples
- General Information
What is one key takeaway you would like to receive from this webinar?

- Accessibility
- Awareness
- Best Practices
- Data/Measurement
- Education/Training
- Funding
- Industry
- Operations/Workplace
- Outreach/Engagement
- Partnerships
- Planning/Implementation
- Program Examples
- Rural
- Other/General
Why a Transportation Diversity, Equity and Inclusion Initiative?

- 2017 NADTC poll findings that African Americans, Hispanic Americans and whites differ in the ways they use transportation.
- Historical and current inequities resulting in disparities in service availability and accessibility.
- By 2050, the U.S. will be a minority majority nation.
- Current Administration’s priority
National Advisory Committee on Transportation Diversity, Equity and Inclusion

- Alaska Native Elders
- Association of Programs for Rural Independent Living (APRIL)
- City of Los Angeles Department of Aging
- Hopelink
- National Asian Pacific Center on Aging (NAPCA)
- National Caucus and Center on Black Aging (NCBA)
- National Hispanic Council on Aging (NHCOA)
- National Indian Council on Aging (NICOA)
- National Rural Transit Assistance Program (NRTAP)
- SAGE (Advocacy and Services for LGBT Elders)
NADTC’s Transportation Diversity, Equity and Inclusion Initiative

- National Survey on Transportation Equity, Diversity & Inclusion
- Focus Groups
- Regional Meetings
- Lunch & Learn Webinar Series
NADTC Transportation Diversity, Equity and Inclusion

www.nadtc.org/nadtc-transportation-diversity-initiative/

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